



Appendix to Single Equality Policy September 2021

Published September 2021	Next review: September 2022	Statutory/non: Statutory	Lead: Mr A Cooper Vice Principal, ROA
Associated documents:			
<ul style="list-style-type: none"> ▪ DAT – Single Equality Policy ▪ Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015). ▪ The Equality Act 2010 ▪ DAT – SEND Policy 			
Links to:			
https://www.diverseacademies.org.uk/about-us/policies/			

Office use

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1. Executive summary

ROA follows all aspects set out in the DAT policy.

2. Policy statement

ROA follows all aspects set out in the DAT policy.

3. Scope and purpose

ROA follows all aspects set out in the DAT policy.

4. Responsibility for implementing the policy

ROA follows all aspects set out in the DAT policy.

The person with day-to-day responsibility for operating the policy and ensuring its maintenance and review is: Mrs J West, Assistant Principal

5. Legal duties

ROA follows all aspects set out in the DAT policy.

6. British values

ROA follows all aspects set out in the DAT policy.

7. Aims and objectives

ROA follows all aspects set out in the DAT policy.

8. Roles and responsibility

ROA follows all aspects set out in the DAT policy.

Mr C West, Principal of ROA is responsible for the implementation of this policy, ensuring that:

- ✓ all staff are aware of their responsibilities
- ✓ all staff are given appropriate training and support
- ✓ appropriate action is taken in cases of unlawful discrimination.
- ✓ support students for whom English represents an additional language
- ✓ keep up-to-date with equalities legislation relevant to their work.

9. Information and resources

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10. Religious observance

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11. Staff development and training

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12. Record keeping

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16. Review of the policy

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