



Uniform Policy

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Office use

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Associated documents:			
Links to:			
<ul style="list-style-type: none"> Retford Oaks Academy – Behaviour Policy 			

Uniform Policy

Why do we have a uniform?

- It helps create a learning environment ensuring that learning time is not lost on dress issues.
- It significantly reduces arguments about what is to be worn at the academy and provides parents with a guide as to what is appropriate to wear.
- It encourages formality and smartness which will be required by future employers.
- It promotes team spirit within the academy and within the local community and clearly identifies students as being part of the academy.

Retford Oaks reserves the right to determine where uniform standards are not being adhered to. This relates to all clothing, makeup, jewellery and hairstyles. Students are expected to be appropriately dressed at all times and to wear their uniform with pride and in a manner that reflects the ethos and high standards of the academy. Smartness, Health and Safety considerations and common sense form the basis of the expected standards of appearance.

All items of uniform are compulsory

- Trousers – formal black trousers (no leggings, jeans, cropped trousers. Trousers with patch type pockets / studs similar to jeans are not regarded as suitable for the academy.
- Skirts – formal black skirt. The academy reserves the right to determine if a skirt is too short or too tight.
- Belts – need to be plain black – no fashion belts.
- Shirts/ blouses - plain white with a collar. This may be long or short sleeved and must have a button that fastens at the neck to allow a tie to be worn. Shirts must be tucked in at all times.
- Jumper – black with the academy logo (both jumper and blazer are available from www.uniform-direct.com)
- Blazer – black with the academy logo
- Tie – school house tie (Ties are available from the academy)
- Footwear - formal black sensible footwear with no visible logos, no leisure or canvas shoes, no trainers or boots.
- Outdoor coat – An outdoor coat may be worn to and from the academy but it must not have offensive logos or be made of denim. Jumpers, cardigans, sweatshirts or hoodies are not acceptable alternatives. Coats must be removed on entering the academy and not worn whilst in the building until students have left their last lesson.
- Hats and caps of any sort are not allowed in the building.

Note:

We do not allow students to wear trainers or leisure footwear (other than for PE or other recreational activities) for school as we believe that this footwear is not in keeping with the hard-working environment of the classroom or the smart appearance of a school uniform.

Makeup

No makeup is allowed in years 7, 8 and 9.

Year 10 and 11 are only allowed to wear mascara and a light coat of foundation. All other makeup is forbidden. False eyelashes, false nails or polishes of any sort are not to be worn for Health and Safety reasons.

The final decision on the appropriateness of makeup worn remains at the discretion of the academy and where is deemed inappropriate it will have to be removed.

Jewellery

- A watch, one charity wrist band and one set of small studs in the ear lobes (one each side) is the jewellery permitted.
- Rings, bangles, bracelets, necklaces are not permitted
- Visible body piercings, tattoos or other visible body modifications are not permitted.

Students arriving at the academy with visible piercings will be asked to remove them or may be sent home to remedy the situation. Failure to do so will result in the loss of unstructured time.

Hair

- No bright dyes are allowed - only colours that could occur naturally.
- No extremely short/ shaved hair or fashion cuts (e.g. patterns or lines) are allowed as we believe these undermine the standards of dress and appearance expected at the academy.

Physical Education All

students wear:

- Academy sports polo shirt with school logo (available at www.uniform-direct.com)
- Black shorts, tracksuit bottoms, black socks, trainers (not canvas shoes and no large branding on the tracksuit bottoms).
- Boots suitable for football, hockey or rugby.
- Running leggings – these must be sports leggings. Any students wearing normal leggings tights/ sports tights will be required to wear shorts over the top.
- In addition to the compulsory items students are permitted to wear a reversible black and gold academy rugby shirt. (available at www.uniform-direct.com)
- Plain black rain jacket. This must be suitable for sport (no large buttons, furry hoods) Rain jackets that are not suitable for sport are not allowed.

Please note:

For some sports, football boots may be more suitable than trainers when the PE lesson takes place on the field.

Protective equipment such as gum shields or shin pads are advisable for students. Students are expected to bring their PE kit to every lesson, including when they have a note asking to be excused.

Students arriving to lessons without kit are expected to wear the spare clean kit provided by the PE department. Students who fail to be in their kit or who refuse to use the **loan** kit provided will be sanctioned.

Uniform – what to do if there is an issue with your child’s uniform.

Students must bring a note from home if they are unable to wear the correct uniform

(including footwear). The note should explain the problem and how soon it can be rectified. The note should be shown to either the students tutor or their Head of House at the start of the day so the appropriate decision can be made. There may be a loss of unstructured time or even isolation depending on how serious the uniform breach is.

Where a student arrives at the academy in the incorrect uniform and has no note explaining the issues then the academy will contact home and ask parents to bring in the correct uniform or go home to get changed.

Where this is impossible a student may be isolated for the day as a way of maintaining standards within the academy.