

Appendix to the Single Equality Policy

February 2019

Office use

Published: February 2018	Next review: February 2020	Statutory/non: Statutory	Lead: A Tomkins Assistant Principal, ROA
Associated documents:			
<ul style="list-style-type: none"> ▪ DALP – Single Equality Policy ▪ Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015). ▪ The Equality Act 2010 ▪ DALP – SEND Policy 			
Links to:			

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1. Executive summary

ROA follows all aspects set out in the DALP policy.

2. Policy statement

ROA follows all aspects set out in the DALP policy.

3. Scope and purpose

ROA follows all aspects set out in the DALP policy.

4. Responsibility for implementing the policy

ROA follows all aspects set out in the DALP policy.

The person with day-to-day responsibility for operating the policy and ensuring its maintenance and review is: Mr A Tomkins - Assistant Principal

5. Legal duties

ROA follows all aspects set out in the DALP policy.

6. British values

ROA follows all aspects set out in the DALP policy.

7. Aims and objectives

ROA follows all aspects set out in the DALP policy.

8. Roles and responsibility

ROA follows all aspects set out in the DALP policy.

Mr C West, Principal of ROA is responsible for the implementation of this policy, ensuring that:

- all staff are aware of their responsibilities
- all staff are given appropriate training and support
- appropriate action is taken in cases of unlawful discrimination.
- support students for whom English represents an additional language
- keep up-to-date with equalities legislation relevant to their work.

9. Information and resources

ROA follows all aspects set out in the DALP policy.

10. Religious observance

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11. Staff development and training

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12. Record keeping

ROA follows all aspects set out in the DALP policy.

13. Supporting those involved

ROA follows all aspects set out in the DALP policy.

14. Confidentiality

ROA follows all aspects set out in the DALP policy.

15. Monitoring and evaluation

ROA follows all aspects set out in the DALP policy.

16. Review of the policy

ROA follows all aspects set out in the DALP policy.

Signed

A handwritten signature in black ink, appearing to read "Mike Duff", is written over a light grey rectangular background.

Chair of Governors

Date: 23 September 2019