

# Appendix to Sex Relationship Education Policy September 2019

Office use

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<b>Associated documents:</b>			
<b>Links to:</b>			
<a href="http://www.dalp.org.uk/documents/Policies/Sex%20Relationship%20Education.pdf">http://www.dalp.org.uk/documents/Policies/Sex%20Relationship%20Education.pdf</a>			



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### 1 and 2 Introduction and purpose of the policy

### 3 and 4 Responsibility and role

At Retford Oaks Academy the pastoral system is led by an Assistant Principal who is supported by

- A Senior Head of House and three Head of Houses,
- SENCO
- Inclusion manager within the Personalised Learning Team
- Lead LGBT representative
- Attendance and Inclusion Officer and • Student counsellor.

These staff make up the Academy Inclusion Team. The academy may on occasion use external agencies such as Health Care professionals to assist staff with delivery of the SRE programme which is within the 6 days a year plus the 'Drop Down Wednesdays' during Term 6.

### 5 Aims and objectives

Retford Oaks Academy follows all aspects set out in the DALP policy

<http://www.dalp.org.uk/documents/Policies/Sex%20Relationship%20Education.pdf>

## **6 Content and organisation**

At Retford Oaks Academy the SRE framework will be delivered through a series of Enrichment days and form within the curriculum timetabled across Key Stages 3 and 4.

Students at Retford Oaks Academy receive 6 Enrichment days through Term 1-5 and 4 Support days in Term 6. The SRE programme will be amalgamated into the Enrichment programme days.

## **7 Sensitive issues**

Retford Oaks Academy follows all aspects set out in the DALP policy. Where LGBTQ issues arise specialist support through the Academies LGBTQ Lead is available.

## **8 Confidentiality and disclosure**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **9 Health professionals**

The academy uses the service of an allocated school nurse who visit the academy once a week to attend our Inclusion team and meet our students who can access the drop-in services that they provide. Retford Oaks Academy follows all other aspects set out in the DALP policy.

## **10 Teenage pregnancy**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **11 Family Life**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **12 Religion and Faith**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **13 Equal opportunities, Inclusion, and disability**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **14 Children and young people in public care**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **15 Young gay men, lesbian and bisexual**

The Academy supports students and staff through the LGBT lead professional trained by Stonewall, accessible through email, face to face or the LGBT support group. Retford Oaks Academy follows all aspects set out in the DALP policy.

## **16 Homophobic bullying**

Retford Oaks Academy has a zero-tolerance approach to all forms of bullying and a highly effective support system for victims, which students play an active part in supporting. Full details of these systems and processes are available. Retford Oaks Academy follows all aspects set out in the DALP policy.

## **17 HIV/AIDs awareness and STIs**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **18 SRE and students with SEN and disability**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **19 Staff training**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **20 Monitoring, evaluation, and review**

Retford Oaks Academy follows all aspects set out in the DALP policy.

## **21 and 22 Dissemination of the policy and review**

Retford Oaks Academy follows all aspects set out in the DALP policy.